

## **Title: Senior Corporate Counsel- Interline Brands**

Interline Brands, Inc. ("Interline") is among the nation's largest distributors and direct marketers of specialty maintenance, repair, and operations (MRO) products, both branded and private label. It stocks more than 100,000 plumbing, janitorial, electrical, hardware, heating, ventilation, and air conditioning (HVAC) and in 2015 Interline was acquired by The Home Depot®, the world's largest home improvement specialty retailer.

### **Position Description**

The Senior Corporate Counsel will be responsible for a broad range of litigation, regulatory and transactional matters. The ideal candidate will demonstrate strong business acumen and the willingness and aptitude to balance the competing demands and priorities of the Company. The Senior Corporate Counsel will work closely with other members of the Legal Department and with internal business clients, as appropriate. This position presents the successful candidate with a unique opportunity to provide legal services for Interline while being supported by members of The Home Depot Legal Department. This position is based in Jacksonville, Florida.

### **MAJOR TASKS, RESPONSIBILITIES AND KEY ACCOUNTABILITIES**

Accurately identifies and assesses risks and determines and effectuates appropriate course for specific business areas and others with department-wide consequences. Identifies, assesses, approves, and recommends changes to business partners. Handles complex legal matters within area of responsibility. Retains, monitors, and evaluates the performance of Outside Counsel relationships and budgeting within area.

Independently conducts and directs complex negotiations for a broad spectrum of matters for specific business areas with general supervisory review. Supervises and conducts appropriate legal research for all pending legal work. Compiles, prepares, and presents budget recommendations for area of responsibility and manages budget for same. Supervises Associate Corporate Counsel, Corporate Counsel, Paralegals, Legal Assistants, Administrative Assistants, and/or Clerks; including directing work, selection, termination, performance appraisal and coaching/professional development

### **NATURE AND SCOPE**

Typically reports to Associate General Counsel.

### **ENVIRONMENTAL JOB REQUIREMENTS**

Located in a comfortable indoor area. Any unpleasant conditions would be infrequent and not objectionable. Typically requires overnight travel less than 10% of the time.

### **MINIMUM QUALIFICATIONS**

Must be eighteen years of age or older.

Must pass the Drug Test.

Must pass the Background Check.

Must pass pre-employment tests if applicable

### **EDUCATION REQUIRED -**

- Juris Doctor degree from an accredited law school
- Good standing with a state bar, The Florida Bar preferred

## **YEARS OF RELEVANT WORK EXPERIENCE - 12**

### **PHYSICAL JOB REQUIREMENTS**

Most of the time is spent sitting in a comfortable position and there is frequent opportunity to move about. On rare occasions there may be a need to move or lift light articles.

### **PREFERRED QUALIFICATIONS-**

- 12 years' litigation and regulatory law experience, including experience with general commercial liability, products and premises liability, employment claims and litigation, and property claims.
- Both in-house and relevant private practice experience is strongly preferred

### **KNOWLEDGE, SKILLS, ABILITIES AND COMPETENCIES**

Proven drafting and negotiation skills. Ability to make significant contributions to communication for complex matters at a department level. Ability to prepare and assist in preparation of reports and presentations to officers and executives as appropriate.

The ability to work independently on numerous activities and prioritize them properly while meeting deadlines. The ability to confront conflict and difficult issues in a professional, assertive and proactive manner. The ability to effectively manage the performance and careers of direct reports. The self-starting ability to aggressively tackle new responsibilities and initiative without receiving sufficient training or completely clear direction.

The ability to develop, organize, implement and manage standard procedures on a department wide level and train outside counsel and paralegal in the procedures. High degree of oral and written communication and analytical skills.