

As an employment lawyer in the **Human Resources Law Practice Group of the JPMorgan Chase Legal Department**, you will work on a full range of labor and employment issues, including employee discipline, termination, compensation, severance, workplace investigations, policy development, employment agreements, wage and hour issues, leave and workplace accommodations, applications and screenings, training, and the protection of intellectual property and confidential information.

You will provide strategic legal advice on employment law-related matters, supporting businesses within Chase Consumer and Community Banking through counseling and offering proactive, practical suggestions to minimize risk. You will also manage a caseload of employment claims at various stages (from threatened litigation through hearing/trial) and in various jurisdictions and forums, including investigating allegations, overseeing outside counsel, providing strategy and risk assessments, and reporting on outcomes and trends. You may also prepare and review human resources policies, procedures, agreements and other documentation related to human resources and workforce management.

Law degree, admission to practice in New York required;

- Minimum of 6 years of recent employment litigation and counseling experience in a major law firm or equivalent required;
- Demonstrated knowledge of state and federal employment discrimination and other employment-related statutes, as well as common law employment claims required;
- Excellent oral and written communication and organizational skills required;

- Ability to develop and maintain client relationships, and to navigate a complex, matrixed organization required;
- Experience preparing legal documents including pleadings, discovery, motions etc. required; deposition, oral argument, hearing and trial experience desirable;
- Experience advising and working on transactions desirable; and
- Employment litigation or counseling experience with retail or financial services firms is a strong plus.