Frost Brown Todd's 1L Diversity Scholarship is a vital component of our Summer Associate Program and one of the many ways we support building a diverse pipeline while fostering equitable opportunities and outcomes in the legal profession. In connection with the LCLD 1L Scholars Program, we are seeking 2024 graduates for a summer associate position.

Selection Criteria

In addition to having a good law school and undergraduate record, successful candidates will be distinguished by their initiative, teamwork, communication and decision-making skills. We will give careful consideration to examples of a candidate's leadership roles or related work experience, success handling multiple tasks, service to the community, and involvement in activities both within and outside the academic context.

Scholarships will be awarded to select students who:

- (a) are members of a group historically underrepresented in the legal profession,
- (b) demonstrate academic excellence, and
- (c) share our core values, including a history of service to the community and a commitment to diversity.

Scholarship recipients receive:

\$5,000 in the form of W-2 compensation or a direct payment of tuition and/or academic fees. Upon successfully completing a second summer internship at FBT and accepting an offer to return to the firm as an entrylevel associate, scholarship recipients will receive an additional \$5,000 toward their educational expenses.

Application Process

CLICK HERE TO APPLY VIA OUR CAREER PORTAL Accepting applications starting December 1, 2021 until positions are filled.

Please submit the following:

- · Cover letter (include reference to the LCLD 1L Scholars Program)
- Resume
- · Undergraduate transcripts and law school transcripts (if available)

About Our Summer Associate Program

Sharpen your skills by working alongside Frost Brown Todd attorneys at depositions, arbitrations, negotiations and client consultations. As a summer associate, we see to it you are exposed to a wide range of activities and handson training based on the area(s) of law you want to explore. By program's end, you will leave with a network of people ready to help you reach your career goals. Visit our <u>Law Students</u> page to learn more.



Frost Brown Todd is a full-service law firm with more than 500 lawyers across a multi-state footprint. From startups and Fortune 500 companies to social-sector organizations, we represent a diverse client base, with a particular focus on the mobility and transportation, financial services, energy, health care, and manufacturing industries.

RECOGNITION

- Selected to the 2021 list of "Best Law Firms" by U.S. News – Best Lawyers®
- Recipient of LCLD "Compass" and "Top Performer" awards.
- Achieved Mansfield Rule[™] Certification Plus (2021), a rigorous 12-month benchmarking program requiring that organizations demonstrate a commitment to increasing diversity across all levels of their workforce. Achieved Mansfield Rule Certification (2020) and currently pursuing certification under Mansfield 5.0.
- Seven-time "Best Place to Work for LGBT Equality" by the Human Rights Campaign.
- Eight-time "Gold Standard Law Firm" by the Women in Law Empowerment Forum.

OUR CULTURE

Working at a place where everyone thinks like you – or, worse, where you feel pressured to check your authentic self at the door – severely limits opportunities for personal and professional growth. We wouldn't want to work under those conditions, and we imagine you don't either. That's why we're committed to hiring qualified individuals who share our commitment to advancing diversity, equity, and inclusion in our workplaces and communities.

OUR LOCATIONS

Ann Arbor, MI Charleston, WV Cincinnati, OH Columbus, OH Dallas, TX Florence, KY Houston, TX Indianapolis, IN Lexington, KY Louisville, KY Nashville, TN Pittsburgh, PA Richmond, VA Washington, D.C. West Chester, OH

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