



# LCLD Fellows & Pathfinder

## 2023 PROGRAMS OVERVIEW

---

October 25, 2022

# Program Managers



**Sarah Alexander**

Pathfinder Program Manager  
salexander@lclcdnet.com



**Nichole Velasquez**

Fellows Program Director  
nvelasquez@lclcdnet.com

# A Look Back at 2022 Programs



# 2022 Fellows Class



**467**  
Total  
Fellows



**2008**  
Average Law School  
Grad Year



**Northeast**  
Largest Region  
(122 Fellows)



**21**  
Former  
Pathfinders



# 2022 Fellows Program Timeline



# 2022 Pathfinder Class



**480**  
Total  
Pathfinders



**Northeast**  
Largest Region  
(6 International)



**2015**  
Average Law School  
Grad Year



**12**  
Former 1L  
LCLD Scholars

# 2022 Pathfinder Program Timeline



# Looking Forward: 2023 Programs







# 2023 LCCLD Fellows Program

*MARCH–DECEMBER 2023*

# 2023 Fellows Program Components



**Class  
Meetings**



**On-The-Road  
Regional  
Sessions**



**Learning  
Experiences**



**Leadership  
Lunches**



**In-House /  
Law Firm  
Sessions**



**Accountability  
Partners**

# Class Meetings

Designed to help Fellows develop executive presence, self-awareness, and management skills, Class Meetings bring the Fellows cohort together for substantive learning sessions and networking opportunities.

## Class Meeting Dates

---

March 16–18, 2023  
SAN DIEGO

Fall 2023  
WASHINGTON, DC

# On-The-Road Regional Sessions

Hosted in various cities across the country, Regional Sessions feature an expert speaker and provide Fellows with the opportunity to focus on leadership, skill-development, and relationship building in a smaller group setting.

On-The-Road  
Sessions are split into  
two series:

Spring 2023

Fall 2023



# Learning Experiences

Learning Experiences offer Fellows an intimate look at the inner workings of large U.S. corporations, from their DEI goals to their visions for the future, as well as the chance to network and engage with their top executives and legal leaders.

*Is your organization interested in hosting a Learning Experience? Let us know!*



# Leadership Lunches

Leadership Lunches provide an opportunity for Fellows to engage in an informal discussion with a Managing Partner and/or a General Counsel.

*Is your organization interested in hosting a Leadership Lunch? Let us know!*



# In-House/Law Firm Sessions

Designed to meet the unique needs of in-house and law firm Fellows, these substantive sessions cover a variety of topics, such as business development strategies and tips for in-house advancement.

## Virtual Sessions

---

Spring 2023

Fall 2023



# 2023 LCCLD Pathfinder Program

*MARCH–OCTOBER 2023*





# 2023 Pathfinder Program Components



**Class  
Meetings**



**Regional  
Sessions**



**Virtual  
Learning  
Sessions**



**E-Modules**



**Peer  
Circles**



**Program  
Facilitator**

# Class Meetings

Designed to help Pathfinders develop leadership skills and career development strategies, in-person Class Meetings bring the Pathfinder cohort together for substantive learning sessions and networking opportunities.

## Class Meeting Dates

---

March 15–17, 2023  
SAN DIEGO

Fall 2023  
WASHINGTON, DC

# Regional Sessions

With participants split into groups based on their location, Regional Sessions provide Pathfinders with the opportunity to learn from subject experts and connect with their peers in a smaller group setting.

## Regional Session Timing

---

These will likely take place in the spring, with in-person events and a virtual option

# Virtual Learning Sessions

Intended to augment the learnings from Class Meetings, virtual sessions are an opportunity for Pathfinders to delve deeper into professional development and further their leadership skill toolkit.

Virtual Learning Sessions will occur throughout the program year



# E-Learning Modules

Designed to enhance the Pathfinder curriculum, e-modules are short, interactive online modules packed with practical advice and action-oriented skill development.

## E-Module Dates

---

1st Module: April-July

2nd Module: July-September

# Points of Contact

## Peer Circles

---

Pathfinders are assigned to small groups who work collaboratively during the program year.

Assigned before the first meeting, Peer Circles offer support through e-learning assignments and meet regularly throughout the program.

## Program Facilitator

---

A senior, more experienced point of contact for the Pathfinder, the Facilitator has a direct line to Pathfinder curriculum and materials from LCLD. Program Facilitators work to ensure that Pathfinders have a smooth and successful program experience.

# Eligibility

## Fellows

High-performing  
**mid-career** attorneys

8+ years of practice

## Pathfinders

High-performing  
**junior** attorneys

Law Firm candidates: 3-7 years of practice  
In-House candidates: less than 8 years of  
practice



# Nomination Period

**NOVEMBER 7, 2022-  
JANUARY 13, 2023**



# Nomination Process

Online  
Nomination  
Form

Submitted by  
anyone from  
Member  
Organization\*

Automatic  
email upon  
receipt

*\*All nominees must be selected by their respective General Counsel or Managing Partner and formally nominated through the online nomination form.*

# Nomination Form

**Fellow's Professional Information**

Title of Selected Fellow:\*

Law School Graduation Year:\*

Current Employer:\*

Business Address:\*

In addition to the nominee's title and contact information, you'll enter the nominee's law school graduation year and years of practice.

# Program Costs

## À La Carte Fees

---

**\$3,500 for Fellows**

*Law Firm: 1 Fellow | Corporation: 2 Fellows*

**\$3,000 for Pathfinders**

*Law Firm and Corporation: 2 Pathfinders*

## Bundled Fees

---

**\$5,750 for Both Programs**

*Law Firm: 2 Pathfinders, 1 Fellow*

*Corporation: 2 Pathfinders, 2 Fellows*



# FAQs

Can I pick a Fellow/Pathfinder even if I know they will miss the first meeting?

What happens if my Fellow/Pathfinder leaves my organization?



# Questions?

**Sarah Alexander**

Pathfinder Program Manager  
salexander@lcldnet.com

**Nichole Velasquez**

Fellows Program Director  
nvelasquez@lcldnet.com

# THANK YOU!

