

Member Organization News



- LCLD Member firms **Winston & Strawn LLP**; **Linklaters LLP**; **Taft, Stettinius & Hollister LLP**; and **Andrews Kurth Kenyon LLP** are among those recognized for creating supportive cultures for [men taking maternity leave](#).
- LCLD Member firms **Drinker Biddle & Reath LLP**; **Reed Smith LLP**; **Cozen O'Connor P.C.**; and **Blank Rome LLP** are changing their feedback models to better support associates.

Many members of the LCLD community were mentioned in a [recent article](#) on the ways corporations can motivate law firms to become more diverse:

- **Kim Rivera**, LCLD Member and Chief Legal Officer and General Counsel of HP Inc.
- **Mitchell Zuklie**, LCLD Member and Global Chair and CEO of Orrick, Herrington & Sutcliffe
- **Elisa Garcia**, LCLD Member and Macy's Inc.
- **John Iino**, Diversity Professional and Global Chair of Diversity & Inclusion at Reed Smith
- **Robert Grey**, LCLD President
- **Facebook, Inc.**
- **MetLife**

The [Diversity Scorecard](#) ranks Am Law 200 and NLJ 250 law firms according to the percentage of minority attorneys overall and in the partnership. The following LCLD Member law firms were among the top 10 for overall diversity:

- **Cleary Gottlieb Steen & Hamilton LLP**
- **Munger, Tolles & Olson LLP**
- **Orrick, Herrington & Sutcliffe LLP**
- **Morrison & Foerster LLP**

The following LCLD Member law firms were among the top 10 for percentage of [minority partners](#):

- **Munger, Tolles & Olson LLP**
- **Carlton Fields**

The following LCLD Member law firms were among the top 10 for percentage of [minority equity partners](#):

- **Hanson Bridgett LLP**
- **Munger, Tolles & Olson LLP**

Under a [new pilot program](#), women and minorities must make up 30 percent of the candidate pools for leadership positions, equity partner promotions, and outside hires. The following 25 participating firms are LCLD Member organizations:

- **Akerman LLP**
- **Arnold & Porter Kaye Scholer**
- **Blank Rome LLP**
- **Buchanan Ingersoll & Rooney PC**
- **Cooley LLP**
- **Dentons US LLP**
- **DLA Piper**
- **Faegre Baker Daniels LLP**
- **Fish & Richardson P.C.**
- **Holland & Knight LLP**
- **Jenner & Block LLP**
- **Little Mendelson, P.C.**
- **Morgan, Lewis & Bockius LLP**
- **Morrison & Foerster LLP**
- **Munger, Tolles & Olson LLP**
- **O'Melveny & Myers LLP**
- **Orrick, Herrington & Sutcliffe LLP**
- **Paul Hastings LLP**
- **Reed Smith LLP**
- **Seyfarth Shaw LLP**
- **Winston & Strawn**

The [CEOs of 150 companies](#) have pledged to encourage workplace discussions about diversity and inclusion, implement and expand unconscious bias education, and share both best and unsuccessful practices. CEOs from the following 26 LCLD Member organizations are among the participants:

- **Accenture PLC**
- **Adobe Systems Incorporated**
- **AT&T Inc.**
- **Bank of America Corporation**
- **Boston Scientific Corporation**
- **General Mills, Inc.**
- **Hewlett Packard Enterprise**
- **HP Inc.**
- **IBM Corporation**
- **JCPenney Company, Inc.**

- **Jones Lang LaSalle Incorporated**
- **Northwestern Mutual**
- **PayPal, Inc.**
- **PepsiCo, Inc.**
- **PPG Industries, Inc.**
- **PPL Corporation**
- **Prudential Financial, Inc.**
- **Target Corporation**
- **The Clorox Company**
- **The Coca-Cola Company**
- **The Home Depot, Inc.**
- **The Procter & Gamble Company**
- **United Airlines, Inc.**
- **U.S. Bancorp**
- **Viacom Inc.**
- **Wal-Mart Stores, Inc.**