**Diversity Professionals’ Phone Conference**

**May 3, 2016**

**1:00-2:00pm EDT**

**Agenda**

**Call In: 877-294-8214**

**Access Code: 5075876**

1. Welcome
2. Program Updates
   1. **2016** **Pathfinder** (Program Contact: Lori Lorenzo, [llorenzo@lcldnet.com](mailto:llorenzo@lcldnet.com))
      1. April meeting updates & feedback
      * Wiley Rein – Pathfinders loved the program, in particular enjoyed networking built into the program which facilitated easy relationship building, even for someone that doesn’t enjoy networking
      * Buchanan Ingersol – got very good feedback from Pathfinder about program; both Pathfinder and Fellows enjoy the self-assessment exercises
        + Fellows use the Highlands Ability Battery; Pathfinders use the Myers Briggs Type Coach Assessment
      * Eli Lilly – enjoyed hosting the event; dates were tough because of spring break conflicts; noted dynamic of low/limited in-house participation due to lack of junior lawyers in-house
      1. Next steps
      * Compass Conversations are being scheduled, approximately 85 Pathfinders of the 113 are already registered; additional cities are still be scheduled
      * E-learning platform will be opening in coming weeks; LCLD will send announcement email to Pathfinders, Facilitators and Diversity Professionals announcing opening of first module
      * Next in-person meeting October 27-29 in Dallas
   2. **2016 Fellows** (Program Contact: Stephanie Uzel, [suzel@lcldnet.com](mailto:suzel@lcldnet.com))
      1. Upcoming Learning Experiences
      * PNC Financial, Pittsburgh, PA:  June 7th & 8th
      * Wal-Mart, Bentonville, Arkansas:  July 13th & 14th
      * Home Depot, Atlanta, GA:  August 3rd & 4th
      * Scripps Networks, Knoxville, TN:  October 17th- 18th
      * Honeywell, Phoenix, Arizona:  December 7th & 8th
      * Click [here](http://www.lcldnet.org/events/?categories=fellows&regions=&upcoming=) to see the entire Fellows Events calendar.
      1. Leadership Lunches – please let us know if your General Counsel or Managing Partner is interested in hosting
      * We are always seeking volunteers to host Leadership Lunches
      1. Leadership Lunch Plus – consider hosting one, it’s our newest format!
      * A Lunch Plus combines a Leadership Lunch with some elements of a Learning Experience, usually a tour of an in-house campus and a development exercise (like personal branding, or a mock pitch); please consider hosting an event using this new model
      1. Speaking opportunities
   3. **Fellows Alumni** (Program Contact: Courtney Nolde, [cnolde@lcldnet.com](mailto:cnolde@lcldnet.com))
      1. Registration for the [Alumni Conference](http://www.lcldnet.org/events/2015/10/fifth-annual-lcld-fellows-alumni-conference-chicago/) (June 23-26 in Chicago) is now open. Please encourage your Fellows Alumni to register!
      * Current registration fees are $150 for In-House and Government Fellows and $250 for Law Firm Fellows.
      1. The Fellows Alumni have launched their new “[All In](http://www.lcldnet.org/news/2016/01/were-all-are-you/)” campaign. Learn more [here](http://www.lcldnet.org/fellows-alumni-all-in-2016/). Please encourage your alumni to contribute before June 26.
      * All In contributions of $125 per alumni will be used to support the growth and development of Fellows Alumni programming
      * The LCLD Fellows motto “Once a Fellow, always a Fellow” remains true, Fellows will not be prohibited from participating in LCLD Fellows Alumni events based on contribution status
      1. Fellows Alumni Rick Palmore Award nomination period is open. Nominations are due by May 6th. For more information and nomination criteria: <http://www.lcldnet.org/media/mce_filebrowser/2016/04/12/LCLD-Fellow-Alumni-Award-Selection-Process-2016.pdf>.
      * This year’s award winner will meet with Rick Palmore over lunch or dinner in advance of the award presentation.
   4. **2015 – 2016 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. City Lead training will take place in a new format in late May. Stay tuned for more information!
      2. We will start recruiting attorneys to participate as mentors starting in June for the 2016-2017 academic year.
      3. Please let us know as you plan your GMP events – send pictures to Nancy Richardson!
   5. **2016 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. Participation is easy!
         1. Step 1: Register your organization at <http://www.lcldnet.org/programs/1l-scholars/organization-signup/>. You can still register if your organization is a new Member or if your hiring plans have changed.
         2. Step 2: Hire your scholar and [send us](http://www.lcldnet.org/programs/1l-scholars/signup/) your Scholar’s contact information
         3. Step 3: Register your Scholar for the Scholars Summit by May 6
         * Proskauer commented that the dates this year do present some conflicts with writing competitions; LCLD noted the conflicts and is looking at dates in early June for 2017 to avoid these conflicts next year
      2. 2016 Scholars Summit is May 19-21, 2016 in Chicago, IL
         1. Get involved! We are looking for Chicago-based attorneys to conduct mock interviews on Thursday, May 19 from 9-3. You can register here with [Sign Up Genius](http://www.signupgenius.com/go/10c0b4ba5a92ba7fa7-20152).
         * Thank you for your help, we have recruited enough mock interview volunteers to have 2 interviewers in each 30 minute interview for 100 students!
3. Annual **CLE Presentation** (Program Contact: Louise Bald, [lbald@lcldnet.com](mailto:lbald@lcldnet.com))
   1. 2016 Annual Mid-Year Webinar, Building Inclusive Teams: Systems for Solving the Legal Profession's Diversity Problem featuring Bill Henderson was presented Monday, April 18. Click [here](http://www.lcldnet.org/events/2016/01/cle-webinar-systems-solving-legal-professions-diversity-problem/) for more information or to arrange on demand web viewing (available in the coming weeks).
4. **Save the Date** for the [**LCLD Annual Meeting**](http://www.lcldnet.org/events/2016/01/seventh-annual-lcld-membership-meeting/), October 5-6 in Chicago.
   1. Highlights from the **Annual Meeting** available [here](http://www.lcldnet.org/events/2014/10/sixth-annual-lcld-membership-meeting/).
5. Communications
   1. Want to receive the [LCLD Weekly News Digest](http://www.lcldnet.org/news/2016/04/lcld-weekly-news-digest-42716/)? Email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   2. New sort and download features in the [LCLD Fellows Directory](http://www.lcldnet.org/fellows/directory/)!
   3. Have a good diversity story, award, initiative? Had a great experience with one of LCLD’s programs? Share it with us, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   4. Put LCLD on your organization’s diversity page, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com) for more information.
   5. Social media – tag or follow us and we’ll return the favor
      1. Twitter: <https://twitter.com/LCLD_rgrey>; <https://twitter.com/LoriLCLD>
      2. Facebook: <https://www.facebook.com/TheLCLD>
      3. LinkedIn: <https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp>
6. Questions/Comments/Suggestions
7. Next call: August 17, 2016 from 2:00-3:00pm EDT