

# LCLD 2021 Pathfinder First Meeting

Agenda | Virtual Meeting | May 12-14, 2021

All networking and substantive sessions will include either one-on-one or small breakout group interactions to help Pathfinders build relationships with each other during the meeting.

## Wednesday, May 12, 2021

1:30 - 2:30 PM ET

### Networking & Technical Troubleshooting

Come meet your new best friends in a virtual speed-networking session! If you have any technical issues with the meeting platform, this is also an opportunity to get live technical support.

2:30 - 3:00 PM ET

### Welcome & Orientation

*Robert Grey, President, and Sarah Alexander, Program Manager, LCLD*

3:00 - 5:00 PM ET

### Looking Within—Leveraging TypeCoach to Strengthen Your Leadership Skills

*Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education*

Every successful professional must have the desire and ability to engage in self-assessment. This session will use the TypeCoach Verifier Plus tool to help you understand your own default preferences around communication, information processing, and decision making. You'll also learn to identify key aspects of preferences that differ from your own and will strengthen your ability to tailor your interactions with others so that you communicate with increased clarity and effectiveness.

5:00 - 5:30 PM ET

### Networking

5:30 - 8:00 PM ET

### Break

8:00 - 9:00 PM ET

### Virtual Scavenger Hunt

Join us for a mini virtual vacation that will transport you to amazing destinations around the world, while allowing you to socialize with small groups of your fellow Pathfinders!

## Thursday, May 13, 2021

10:00 - 11:00 AM ET

### Networking & Technical Troubleshooting

This is another opportunity to meet your peers in virtual speed-networking sessions, and to get live technical support for any technical issues with the platform.

11:00 - 11:15 AM ET

### Opening Remarks

*Jennifer Denton, Chief Membership & Operations Officer, LCLD*

## Thursday, May 13, 2021 Continued

11:15 AM - 1:30 PM ET

### **The Leader Within**

*[Mitchell Karp](#), Partner, and [Neonu Jewell](#), Project Consultant, VallotKarp; Executive Director, Niyah Center*

Every leader has a different path to success, but there are often similar challenges along the way. One such challenge is a phenomenon known as the impostor syndrome. While everyone experiences feeling like an impostor at some point in their career, research shows that women, people of color, and others in the numeric minority may be more susceptible to this phenomenon. Another challenge many people encounter is insider/outsider dynamics. In this session you will learn about both the impostor syndrome and insider/outsider dynamics, and how to overcome them.

1:30 - 2:00 PM ET

### **Networking & Lunch Break**

2:00 - 4:00 PM ET

### **Leadership Essentials: Build Your Ability to Deliver and Receive Feedback**

*[Chris De Santis](#), Specialist in Management and Organization Development*

Both giving and receiving tough feedback is difficult, but feedback is an essential part of learning and growth. Learn to master two skills in this session: first, build the trust required to elicit difficult but career-building feedback from colleagues and, second, develop the courage necessary to give honest feedback to others.

4:00 - 4:15 PM ET

### **Day 2 Closing Announcements**

*Nancy Richardson, Program Manager, LCLD*

4:15 - 5:00 PM ET

### **Networking**

## Friday, May 14, 2021

10:30 - 11:00 AM ET

### **Networking**

11:00 AM - 1:00 PM ET

### **Managing Up: How to Succeed with Any Type of Boss**

*[Mary E. Abbajay](#), President & Co-Founder, Careerstone Group, LLC*

Whether we are physically co-located or working virtually, our bosses have enormous influence over our ability to succeed, thrive, and advance in our organizations, in our careers, and in our own leadership journey. Establishing strong, productive working relationships with those above us is a critical aspect for career success in any organization. This lively, interactive session provides proven strategies and techniques to increase cooperation and collaboration between those who have different power levels, perspectives, needs, wants, and personalities. Learning to effectively manage up is good for you, good for your boss, and good for your organization. This session will help Pathfinders:

## Friday, May 14, 2021 Continued

- Recognize different leadership styles and explore adaptive strategies for communicating and collaborating with each style
- Develop strategies for working effectively with difficult personality types
- Increase ability to manage up virtually
- Take ownership for one's own professional success

1:00 - 1:30 PM ET

### **Networking & Lunch Break**

1:30 - 3:30 PM ET

### **Navigating Your Team: Maximizing Your Effectiveness**

*John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC*

There are critical decisions to be made at every step in one's career. This program will focus on the challenges facing attorneys as they begin to move up in their organization and start to move from an individual contributor role to one that is focused on their role within teams. Rather than simply sharing tips and best practices, this workshop includes interactive small group activities to allow each participant to explore critical career decisions like developing mastery in an area of their interest rather than a supervisor's desire; adding value to the organization, and its customers and clients; and figuring out how to overcome institutional and environmental obstacles. This program will build upon the concepts you explored in the TypeCoach program and help you use these concepts in your day-to-day relationships.

3:30 - 4:00 PM ET

### **Closing Remarks**

*Sarah Alexander, Program Manager, LCLD*

