



2022 LCLD Fellows On-The-Road: Virtual Zoom

THURSDAY, JULY 14, 2022 MEETING AGENDA

2:00 - 4:00 PM ET

Why I Find You Irritating: Navigating Generational Friction at Work

Chris De Santis, Specialist in Management & Organizational Development

People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce are no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality, but the image left a mark on the generation that followed. Things were fine until our father was downsized and mom got a job. This less than romantic view also left a mark on the children that followed. Events shape perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work.



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