



“Shared internships give law students real-world experience as both corporate attorneys and outside counsel. These unique arrangements not only bring these future lawyers’ perspectives into Microsoft and our partner firms, but are invaluable to students as they contemplate their legal careers.”

BRAD SMITH
President | Microsoft Corp.



“Working for both a law firm and a corporation has given me an experience not many law students get, and it has helped me settle on the direction I want to go in the future. I am able to approach problems differently and see the perspective on both sides.”

REINA ALMON
2016 LCLD 1L Scholar



“It’s a great chance for these young students to have exposure both to the McGuireWoods culture and the Exelon culture and have a look at the energy industry as a whole. The students have a significant networking opportunity. They get a leg up in terms of developing their own profiles even after only one year in law school.”

BRIAN KELLY
Partner | McGuireWoods LLP

Next Steps: 3 Things You Should Know

- ▶ **Register your organization** for the 1L Scholars Program in October.
- ▶ **Indicate on your registration form** that you wish to partner with another organization.
- ▶ **LCLD will contact you** to finalize the partnership, or you can reach out to Nancy Richardson with questions.

For more information on implementing a partnership, visit www.lclldnet.com/1lscholars/partnerships, or contact Nancy Richardson, Program Manager, at nrichardson@lclldnet.com



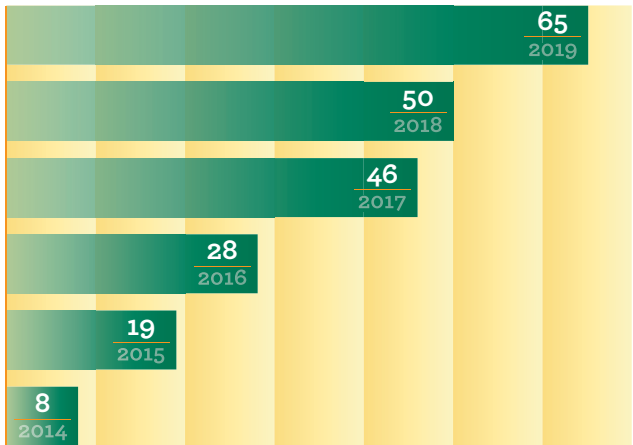
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LCLD MEMBER GUIDE to 1L Scholars Partnerships



What is a 1L Scholars Partnership?

Law firms and corporate legal departments collaboratively create summer internships in which both organizations provide insights and experience to diverse, first-year law students.



The number of partnerships has grown rapidly since 2014.

What Does a Partnership Look Like?

1L Scholars Partnerships are meant to be flexible. Design the partnership that works best for you and your partner organization.

What's working for some of our Member organizations:

- FANNIE MAE + VENABLE LLP or O'MELVENY & MYERS LLP**
 Scholars either split their summer internship equally between Fannie Mae and a firm, or spend three weeks at a firm and seven weeks at Fannie Mae.
- ABERCROMBIE & FITCH + BRICKER & ECKLER LLP**
 Scholars spend 10 weeks at Bricker & Eckler and two weeks at Abercrombie for a total of 12 weeks.
- ALTRIA GROUP INC. + HUNTON & WILLIAMS LLP**
 Scholars spend the summer at Hunton & Williams working on Altria's matters, and Altria hosts Scholars for a one-day diversity, leadership, and networking event that also educates them about the company and its legal issues.

Benefits of Participation for LCLD Member Organizations

- Builds your organization's pipeline** of diverse legal talent.
- Demonstrates your commitment** to diversity to clients or outside counsel.
- Strengthens your relationship** with clients or outside counsel.
- Makes your summer program** more attractive to students.
- Fits your organization**, enabling you to choose your partner and design a model that works for you.